

**BUFFALO CITY
METROPOLITAN MUNICIPALITY**

(INTERNAL/EXTERNAL CIRCULAR)

Applications are invited from suitably qualified and experienced applicants to fill the following posts:

BUSINESS UNIT: ELECTRICITY & ENERGY SERVICES

HEAD OF BUSINESS UNIT – ELECTRICITY AND ENERGY SERVICES

Total Remuneration package R 2 536 434.00 (Negotiable)

REF: HOD/26/1

Requirements

- Bachelor's Degree in Electrical Engineering (at NQF 8)
- Bachelor's Degree in Business or Finance (at NQF 7)
- MFMA minimum competence (or commitment to achieve within 12 months of appointment)
- Computer literacy: MS Office
- Minimum of 10 years Senior Management experience in Electricity and Energy Trading Services, of which at least five (5) must be at an executive level, in a management position with similar scope and complexity

Statutory Professional Body Registration

- Registered with the Engineering Council of South Africa as a Professional Engineer

Added advantage

- Master's Degree in Business Administration (MBA) or equivalent

Key Performance Areas

- Oversee and ensure the effective strategic planning, development, management and implementation of all Electricity & Energy Services related projects
- Lead, direct and manage the Electricity and Energy Services Directorate in an effective and efficient manner to ensure the attainment of the strategic objective and goals
- To lead the provision of Electricity & Energy trading service in the Metro in line with business principles that will support the turnaround of the service to a viable and sustainable utility that enables economic growth and satisfactory service delivery
- Ensures strategic Human Resources decisions are dealt with effectively as it relates to operational efficiencies
- Ensure effective financial management, control and corporate governance throughout area of accountability

BUSINESS UNIT: WATER AND SANITATION SERVICES

HEAD OF BUSINESS UNIT – WATER AND SANITATION SERVICES

Total Remuneration package R 2 536 434.00 (Negotiable)

REF: HOD/26/2

Requirements

- Bachelor's Degree in Engineering (at NQF 8)
- Bachelor's Degree in Business or Finance (at NQF 7)
- MFMA minimum competence (or commitment to achieve within 12 months of appointment)
- Computer literacy: MS Office
- Minimum of 10 years Senior Management experience in Water and Sanitation Trading Services of which at least five (5) must be at an executive level, in a management position with similar scope and complexity

Statutory Professional Body Registration

- Registered with the Engineering Council of South Africa as a Professional Engineer

Added advantage

- Master's Degree in Business Administration (MBA) or equivalent

Key Performance Areas

- Oversee and ensure the effective strategic planning, development, management and implementation of all Water & Sanitation Services related projects
- Lead, direct and manage the Water and Sanitation Services Directorate in an effective and efficient manner to ensure the attainment of the strategic objective and goals
- To lead the provision of Water & Sanitation trading service in the Metro in line with business principles that will support the turnaround of the service to a viable and sustainable utility that enables economic growth and satisfactory service delivery
- Ensures strategic Human Resources decisions are dealt with effectively as it relates to operational efficiencies
- Ensure effective financial management, control and corporate governance throughout area of accountability

PLEASE NOTE:

The contact person relating to any queries with regards to the above posts can be made to Mr Bob Naidoo – HOD: Corporate Services on 043 – 705 1893

Candidates who are suitably qualified as per the minimum requirements for the post set out in the advertisement are to submit a copy of their curriculum vitae together with a covering letter, along with the relevant required documentation for a specific post. (i.e. certified copies of certificates not copies of certified copies, diplomas, degrees, Identity Document and drivers' licenses, where applicable). Non-submission of the required supporting documentation may disqualify a candidate. Candidates are advised that the obligation rests upon them to demonstrate that they meet the minimum requirements specified for the post. Any candidate who does not meet the minimum requirements will be automatically disqualified.

Fraudulent qualifications or any information submitted and the canvassing of councilors or officials will disqualify any candidates with immediate effect. Candidates are cautioned that documentation and information provided is checked with relevant authorities and fraudulent submissions may also lead to criminal charges being laid against persons involved in submission thereof.

Candidates will be required to undergo a defensive driving or physical/practical test where applicable.

Buffalo City Metropolitan Municipality reserves the right not to fill any or all the positions advertised at the sole discretion of Council.

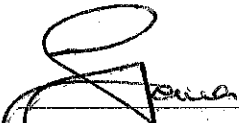
Applications can be hand delivered to the Human Resources Department, Room 7, 1st Floor Electricity House, Buxton Street, or posted to the Directorate of Corporate Services, Human Resources Department, P O Box 134, EAST LONDON, 5200.

CLOSING DATE: 20 June 2026

NOTE: The Buffalo City Metropolitan Council is committed to the provisions of the Employment Equity Act (Act No. 55 of 1998) for the advancement of previously disadvantaged and disabled persons.

Should candidates not be notified of the outcome of their applications within twenty-eight (28) days of the closing date, they may regard themselves as having been unsuccessful.

Benefits include subsidized pension, 13th cheque, medical aid and group life assurance schemes, generous leave privileges, housing subsidy and assistance towards removal expenses subject to certain conditions.



M YAWA
CITY MANAGER

Internal/Web Advert: 4 June 2026