



BUFFALO CITY METROPOLITAN MUNICIPALITY

OUR VISION

“Well-governed, connected, green and innovative.”

The City is home to 893 000 people spread over 2500 square kilometers of municipal land. The City is one of the nine members of the South African Cities' Network which together accounts for 80% of the Gross Domestic Product (GDP) of South Africa.

Nestled along the pristine 800km Eastern Cape coastline where its inhabitants boast an unbeatable leisurely lifestyle, Buffalo City is potent with endless developmental potential.

The City is home to world-class and expanding manufacturers and is financially viable.

The City is seeking a dynamic and an innovative self-driven person who can represent the City at the highest administrative level to fill the following position:

HEAD OF DIRECTORATE – INFRASTRUCTURE SERVICES

REF: HOD/24/1

The appointment will be made on a permanent basis in terms of the Municipal Systems Act, as amended, read together with the Municipal Performance Regulations and the National Treasury Gazetted Competency Regulations.

Requirements

- Bachelor of Science Degree in Engineering/ B Tech Engineering or Equivalent qualification
- Certificate in Municipal Financial Management (SAQA Qualification ID 48965) **OR** to be obtained within 18 months from date of appointment. Failure to obtain/exhibit the required competence, will result in the termination of the appointee's services within one month after the end of the new appointees 18-month period as per clause 3 (b) of Government Gazette No. 37432 dated 14 March 2014.
- Registration with a recognised relevant Engineering Professional body

Work-related experience

- Five (5) years' experience at middle management level or as Programme/Project Manager and three (3) years to four (4) years must be a Professional /Management Engineering experience
- Have proven successful institutional transformation experience within the public or private sector

Knowledge

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance and performance management systems
- Understanding of:
 - Council operations
 - Delegation of powers
 - Infrastructure Services
- Good knowledge of Supply Chain Management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000)
- Must be able to formulate Engineering master planning, project management and implementation

Key Performance Areas

- Oversee and ensure the effective planning, development, management and implementation of all Infrastructure Services related projects.
- Responsible for the maintenance of all Infrastructure Assets.
- Responsible for the following Departments:
 - Water, Wastewater and Scientific Services
 - Electrical and Energy Services
 - Roads, PIU and Construction
 - Workshop, Plant and Fleet Services
- Lead, direct and manage the Infrastructure Services Directorate in an effective and efficient manner in order to ensure the attainment of the strategic objective and goals.
 - The successful candidate appointed to the above post will be based at an office within Buffalo City Metropolitan Municipality
 - The successful candidate will be required to sign an employment contract, performance agreement and disclosure of financial interest
 - The contact person relating to any queries with regards to the above post can be made to Mr Bob Naidoo – HOD: Corporate Services on 043 – 705 1893

- All applications must be accompanied by an official application form which is obtainable from melanien@buffalocity.gov.za or barbarav@buffalocity.gov.za
- The remuneration package is as per the provisions of Government Gazette No 47538 dated 18 November 2022.

Interested and well qualified persons should address their applications together with a completed prescribed application form, comprehensive curriculum vitae, certified copies of qualifications and the names of at least three contactable referees to the **City Manager, P O Box 134, East London, 5200 marked "Confidential" and the name of the post applying for.**

Alternatively, applications can be hand-delivered to the Office of the City Manager, 10th Floor, Trust Centre, cnr Oxford / North Street, East London. Non-submission of the required supporting documentation may disqualify a candidate. Candidates are advised that the obligation rests upon them to demonstrate that they meet the minimum requirements specified for the post. Any candidate who does not meet the minimum requirements will be automatically disqualified.

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Applications received via fax will not be considered.

Canvassing of Councillors and officials is not permitted and contravention thereof will result in disqualification.

Shortlisted candidates will be subjected to a vetting process to determine suitability. Applicants submitting their curriculum vitae in terms of this advert specifically agree and authorize BCMM and/or its representatives to undertake the necessary confirmation/certification of any information or documents contained in the curriculum vitae or required for vetting of suitability by BCMM.

Should applicants not be notified of the outcome of their applications within 90 days of the closing date, they should regard their applications as having been unsuccessful.

Buffalo City Metropolitan Municipality reserves the right not to fill any or all of the positions advertised at the sole discretion of Council.

The Buffalo City Metropolitan Municipality subscribes to the principles of the employment equity.

CLOSING DATE: 8 February 2024



**M YAWA
CITY MANAGER**

City Press: 21 January 2024

Daily Dispatch: 22 January 2024

Internal Advert: 22 January 2024