

REVISED PERFORMANCE PLAN : 2018/2019 FINANCIAL YEAR

DIRECTORATE: SPATIAL PLANNING AND DEVELOPMENT

HEAD OF DIRECTORATE: MS. NONCEBA MBALI-MAJENG

LEVEL	DESCRIPTION
5	Performance far exceeds the standard expected of an employee at this level. The appraisal indicates that the Employee has achieved above fully effective results against all performance criteria and indicators as specified in the PA Performance Plan and maintained this in all areas of responsibility throughout the year.
4	Performance is significantly higher than the expected in the job. The appraisal indicates that the Employee has achieved above fully effective results against more than half of the performance criteria and indicators and fully achieved all others throughout the year.
3	Performance fully meets expected in all areas of the job. The appraisal indicates that the Employee has fully achieved effective results against all significant performance criteria and indicators and fully achieved all others throughout the year.
2	Performance is below the standard required for the job in key areas. Performance meets some of the standards expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against more than half the key performance criteria and indicators as specified in PA and Performance Plan.
1	Performance does not meet the standard expected of the job. The review/assessment indicates that the employee has achieved below fully effective results against almost all of the performance criteria and indicators as specified in the PA and Performance Plan. The employee has failed to demonstrate the commitment or ability to bring performance up to the level expected in the job despite management efforts to encourage improvement.

National Treasury Reference/BCM M Code.	Key Performance Indicator	Project	Baseline (Annual Performance of 2017/18)	Annual target for 2018/19	Target for 2018/19 SDBIP per Quarter								Resources Allocated for 2018/19 SDBIP per Quarter				
					1st Quarter Planned Target- ending September 2018	Portfolio of evidence	2nd Quarter Planned Target- ending December 2018	Portfolio of evidence	3rd Quarter Planned Target- ending March 2019	Portfolio of evidence	4th Quarter Planned Target- ending June 2019	Portfolio of evidence	1st Quarter Planned Budget	2nd Quarter Planned Budget	3rd Quarter Planned Budget	4th Quarter Planned Budget	Total Budget allocated

STRATEGIC OUTCOME 3: CONNECTED CITY

NATIONAL PRESCRIBED INDICATORS

TR1.21	Length of Non Motorised Transport paths built (km)	Construction of Sidewalks	0	11 km (Wards 22, 33, 25, 44, 45)	0.3 km	Invoice/Photos	1km (0.7 km)	Invoice/Photos	6,27 km (1,8 km)	Invoives & colour photos (with date & time)Before & after	11 km (4,73 km)	Invoives & colour photos (with date & time)Before & after and site meeting minutes	R 825 000.00	R 1 375 000.00	R 1 650 000.00	R 1 650 000.00	R 5 500 000.00
TR3.11	Number of weekday scheduled municipal bus passenger trips	Municipal Bus Service	New Indicator	1350	195	Monthly trip summary sheet	390 (195)	Monthly trip summary sheet	1041 (345)	Monthly trip summary sheet	1350 (309)	Monthly trip summary sheet	N/A	N/A	N/A	N/A	N/A

BCMM INDICATORS

TR1.2/CC7	Number of pedestrian bridges constructed	Bridge Design and Implementation	0	1 Bridge completed (Ward 16)	N/A	N/A	1 Bridge completed	Invoice/Photos	N/A	N/A	1 Bridge completed (Ward 16)	Invoives & colour photos (with date & time)Before & after and site meeting minutes	R 675 000	R 1 125 000	R 1 350 000	R 1 350 000	R 4 500 000
TR7.1/CC11	Number of speed humps constructed	Construction of traffic calming measures	79	60 (Ward 3,5,6,7,9,10,12,14,15,16,18,19,20,22,23,28,30,32,33,37,42,44,45,46,48)	5	Invoice/Photos	20 (15)	Invoice/Photos	40 (20)	Invoives & colour photos (with date & time)Before & after	60 (20)	Invoives & colour photos (with date & time)Before & after and site meeting minutes	R 450 000.00	R 1 250 000.00	R 1 000 000.00	R 300 000.00	R 3 000 000.00
TR1.1/CC15	Number of public transport facilities rehabilitated	Upgrading of KWT Public Transport Facilities	1 (Taxi City)	1 (Market Square Bus Rank)	Walls at roof level (Market Square Bus Rank)	Invoice/Photos	Roof complete (Market Square Bus Rank)	Invoice/Photos	N/A	Invoives & colour photos (with date & time)Before & after	1 (Market Square Bus Rank) Completed	Invoives & colour photos (with date & time)	4 000 000	6 000 000	9 000 000	10 000 000	29 000 000
TR1.1/CC14	Number of Taxi Embayments constructed		1	5 Taxi Embayments constructed (Ward 3,24,39)	Contractor appointed	Award letter	2	Photos / Invoice	5	Invoives & colour photos (with date & time)Before & after	N/A	N/A	N/A	300 000	300 000	2 400 000	R 3 000 000.00
CC16	Length of surfaced roads upgraded (km)	Qumza Highway	0	0.78km	N/A	N/A	0.78 km (sub base layer constructed)	Photos / Invoice	0.78 km (sub base layer constructed)	Invoives & colour photos (with date & time)Before & after	0.78km	Invoives & colour photos (with date & time)Before & after and site meeting minutes	10 000 000	15 000 000	30 000 000	26 165 000	81 165 000
TR1.2/CC8	Number of Bridges Constructed	Needscamp / Potsdam Bridge	Concrete Pillars Constructed	1 (bridge constructed) (Needscamp / Potsdam)	Concrete beams constructed	Photos / Invoices	1 (Bridge constructed)	Photos / Invoices	Concrete deck constructed	Invoives & colour photos (with date & time)Before & after	1 (Bridge constructed)	Invoives & colour photos (with date & time)Before & after and site meeting minutes	9 000 000	9 000 000	1 000 000		19 000 000

STRATEGIC OUTCOME 4: A SPATIALLY TRANSFORMED CITY

NATIONAL PRESCRIBED INDICATORS

HS2.22(a)	Average Number of days taken to process building plan applications for approval (<500m2)	Building Plan approval	30 Days	28 Days	28 Days	Data Base	28 Days	Data Base	28 Days	Data Base	28 Days	Data Base	N/A	N/A	N/A	N/A	N/A
HS2.22(b)	Average Number of days taken to process building plan applications for approval (>500m2)	Building Plan approval	60 days	58 Days	58 Days	Data Base	58 Days	Data Base	58 Days	Data Base	58 Days	Data Base	N/A	N/A	N/A	N/A	N/A

STRATEGIC OUTCOME 4: A SPATIALLY TRANSFORMED CITY

BCMM INDICATOR

STC 1	Number of land parcels acquired by Council for Mixed Use Integration Zone and Densification (public and privately owned).		1	8	Appoint Conveyancers	Letter of Appointment	1 Property transferred and registered	Title Deeds	4 Properties transferred and registered) (3	Title Deeds	8 Properties transferred and registered) (4	Title Deeds	2 750 000	2 750 000	2 750 000	2 750 000	11 000 000
STC10	Number of Completed Spatial Development Frameworks (SDF)	SDF Review	0	Draft report for Phase 4 of SDF Review	Phase 1: Inception Report Review Meeting	Copy of minutes of Phase 1: Inception (Phase 1) SDF PSC meeting	Draft Development Perspective(Phase 2)	Copy of Draft document for Phase 2	Draft Development Strategy (Phase 3)	Copy of Draft Document for Phase 3, being the Development Strategy	Copy of Draft report for Phase 4 of SDF Review	Copy of Draft Document for Phase 4	100 000	100 000	250 000	200 000	803 284 (It is to be noted that a payment has been made in the previous financial year being 2017/2018 and therefore the total budget allocated for the project is different than for the total of the four quarters in this financial year.
STC 9	Number of BCMM owned buildings upgraded		0	14	1	Invoices and / or photos of work done	3 (2)	Invoices and / or photos of work done	8 (5)	Invoices and / or photos of work done	14 (6)	Invoices and / or photos of work done	5 562 500	5 562 500	5 562 500	5 562 500	22 250 000